



BENGALURU ELECTRICITY SUPPLY COMPANY LIMITED
(A GOVERNMENT OF KARNATAKA UNDERTAKING)

No: BESCOM/BC31/ 3333/2014-15 / 645

CORPORATE OFFICE,
K.R.CIRCLE.
BENGALURU- 01.
Date: 14 JAN 2015

NOTIFICATION

Sub: Amendment to BESCOM R&P Regulations.

Ref: Board Resolution No. 66/17 dated 20.11.2014.

The Bengaluru Electricity Supply Company Limited is pleased to further amend the BESCOM Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations as hereunder:-

1. TITLE AND COMMENCEMENT:-

- a) These Regulations shall be called the BESCOM Recruitment and Promotion Regulations, Employees(Probation) Regulations and Employees(Seniority) (Amendment) Regulations-2014.
- b) These shall come into force with immediate effect.

2. AMENDMENT TO REGULATION-6 (a) (iii) UNDER CHAPTER-I OF THE BENGALURU ELECTRICITY SUPPLY COMPANY LIMITED RECRUITMENT AND PROMOTION REGULATIONS. EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

The following shall be inserted as Note-3, under Regulation-6 (a) (iii) of Chapter- I of the Bengaluru Electricity Supply Company Limited Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations as hereunder:

Note (3): Notwithstanding the above, the cut-off marks for all category of candidates seeking appointment to the post of Junior Lineman is prescribed as 'Pass Marks' only.

3. AMENDMENT TO REGULATION: 6 - PROCEDURE OF RECRUITMENT- UNDER CHAPTER-I OF THE BENGALURU ELECTRICITY SUPPLY COMPANY LIMITED RECRUITMENT AND PROMOTION REGULATIONS. EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

Insertion of Regulation-6(E):

'TRAINING':

- (i) The candidate who is selected by the Selection Authority and offered appointment to the post of Junior Lineman is liable to be called upon to undergo training for a period of 3 Years on such Terms & Conditions as may be prescribed by the BESCOM before his/her appointment on probation.
- (ii) Any candidate who is offered appointment to the post of Junior Lineman fails to report for training prescribed in Sub-Regulation-(i) or who fails to satisfactorily complete such training will forfeit his claim for appointment to the post of Junior Lineman which he/she is placed on the selection list.

Exception: Gangmen & Probationary Mazdoors appointed and converted prior to 01.01.2008 are deemed to have successfully completed the training,

- (iii) Candidates selected for undergoing training in the maintenance cadre post of Junior Lineman will be paid a consolidated monthly remuneration as fixed by the company as per the Terms & Conditions as prescribed by the BESCOM.

4. AMENDMENT TO REGULATION-3 UNDER CHAPTER-III OF THE BENGALURU ELECTRICITY SUPPLY COMPANY LIMITED RECRUITMENT AND PROMOTION REGULATIONS. EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

The following shall be inserted as Note, under Regulation-3 under Chapter-III of the BESCOM Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations as hereunder:

Period of Probation: Where it is intended that the first appointment to a service or post shall normally be on probation, the period of probation shall be one year.

Note: Notwithstanding the above, the period of Probation for the post of Junior Lineman shall be Two Years.

5. AMENDMENT TO GROUP-III, IV, V, VI AND VII UNDER CHAPTER-IX OF THE BENGALURU ELECTRICITY SUPPLY COMPANY LIMITED RECRUITMENT AND PROMOTION REGULATIONS. EMPLOYERS (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

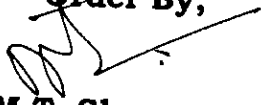
The method of recruitment and the minimum qualification prescribed for the post of Junior lineman to Group - III, IV, V, VI and VII under Chapter-IX of the BESCOM Recruitment and Promotion Regulations, Employees (Probation) Regulations and Employees (Seniority) Regulations, are amended as indicated in Annexure appended to this Notification.

6. AMENDMENT TO CHAPTER VII OF THE BENGALURU ELECTRICITY SUPPLY COMPANY LIMITED RECRUITMENT AND PROMOTION REGULATIONS. EMPLOYERS (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

The Direct Recruitment Quota and method of recruitment for the post of Assistants is amended **as a One Time Measure only for the Recruitment of 238 posts of Assistants as detailed below:**

Sl. No.	Cadre	Existing	To be Amended as One time Measure only for the present Recruitment
7	Assistant	15% by Direct Recruitment on the basis of Interview, selection be made by a Committee constituted by the Board	50% by Direct Recruitment on the basis of Written Test only.

Order By,


(M.T. Sharanappa)
I/c General Manager(A & H R)
BESCOM, Bangalore.

Copies to:

1. All Chief General Manager's(Ele)/(F&C), Corporate Office, BESCOM
2. All Chief Engineer(Electy), BESCOM.
3. All General Manager's(Ele)/(F&C), Corporate Office, BESCOM.
4. All Controller of Accounts, BESCOM.
5. All Officers of Corporate Office, BESCOM.
6. All Superintending Engineer(Ele), BESCOM.
7. The Superintendent of Police, Vigilance, BESCOM.
8. All Deputy Controller of Accounts, BESCOM.
9. All Executive Engineer(Ele), BESCOM.
10. All Accounts officers, BESCOM.
11. All Assistant Executive Engineer(Ele), BESCOM.
12. PS to MD/D(T)/D(F), BESCOM.
13. M/F.

Copies for information:

1. Sri M. Nagaraj, President, KPTC Employees Union, A.R.Circle, Bengaluru.
2. Sri V. Venkateshivareddy, President, KEB Engineers' Association, K.R.Circle, Bengaluru.
3. General Secretary, KPTC Employees Union/KEB Engineers' Association/KPTC AO's Association/KPTC SC /ST Welfare Association/Diploma Engineers' Association, Bengaluru.

BENGALURU ELECTRICITY SUPPLY COMPANY LIMITED

ANNEXURE

Notification No: BESSCOM/BC31/3333/2014-15

AMENDMENT TO GROUP-III, IV, V, VI AND VII UNDER CHAPTER-IX OF THE BANGALURU ELECTRICITY SUPPLY COMPANY LIMITED RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES (PROBATION) REGULATIONS AND EMPLOYEES (SENIORITY) REGULATIONS:

Sl.No	Category of Post	As Existing		As Amended	
		Method of recruitment	Minimum Qualification	Method of recruitment	Minimum Qualification
8	Junior Lineman	a. By direct recruitment	i. Should have passed 7 th Standard Examination. ii. Should have knowledge of Kannada to read and write. iii. Should have normal eye sight. iv. Should have satisfactory physical fitness and mental ability. v. Should be on probation for one year. vi. Should maintain good conduct, punctuality in attendance and aptitude to learn jobs. vii. These should be assessed and reported by the Official superiors through reports.	a. By direct recruitment	i. Should have passed SSLC or 10th Standard Examination from the State of Karnataka. ii. Should have knowledge of Kannada to read and write. iii. Should have normal eye sight. iv. Should have satisfactory physical fitness and mental ability. v. Should have successfully completed 3 years of Training in the Company. vi. Should be on Probation for Two Years after successful completion of Training. Exception: Gangman & Probationary Mazdoors appointed and converted prior to 01.01.2008 are deemed to have successfully completed the training

Sl.No	Category of Post	As Existing		As Amended	
		Method of recruitment	Minimum Qualification	Method of recruitment	Minimum Qualification
8	Junior Lineman	b. By absorption from among the Probationary Mazdoors of the divisions on the basis of seniority and suitability.	i. Should have passed SSLC or 10th Standard Examination from the State of Karnataka. ii. Should have put in a minimum of 5 years of satisfactory service as Probationary Mazdoor. iii. Should have knowledge of Kannada to read and write. iv. Should have normal eye sight. v. Should have satisfactory physical fitness and mental ability. vi. Should be on probation for one year.	b. By absorption from among the Probationary Mazdoors of the divisions on the basis of seniority and suitability.	i. Should have passed SSLC or 10th Standard Examination from the State of Karnataka. ii. Should have put in a minimum of 5 years of satisfactory service as Probationary Mazdoor. iii. Should have knowledge of Kannada to read and write. iv. Should have normal eye sight. v. Should have satisfactory physical fitness and mental ability. vi. Should be on probation for one year.


 I/c General Manager(A & H R)
 BESCOM, Bangalore.