

## BANGALORE ELECTRICITY SUPPLY COMPANY LIMITED

1

## (Wholly owned Government of Karnataka Undertaking)

BESCOM/ GM(A&HR)/BC-50/2501/2014-15 - Cys-17

Corporate Office K.R. Circle Bangalore - 560 001 Date:

To.

M/s Karnataka State Electronics

Development Corporation Ltd, #2<sup>nd</sup> floor, TTMC 'A' Block, BMTC, Shantinagar, K.H.Road, Bangalore – 5600027

BY RPAD

CONTRACT ORDER

Dear Sir,

Sub: Providing Manpower services to BESCOM.

Ref: 1) Your letter No: KSEDC/HR/BESCOM/2013-14, Dtd: 10/03/2014.

2) BESCOM/74<sup>th</sup> CPC/2014-15/319-27, Dtd: 29/05/2014.

BESCOM is pleased to place contract order on M/s Karnataka State Electronics Development Corporation Ltd for providing following manpower services for Rs. 8,87,75,952/(Rupees Eight Crores Eighty Seven Lakhs Seventy Five Thousand Nine Hundred and Fifty Two only) on contract basis for a period of one year to the various offices of BESCOM (as per Schedule – C) with effect from 01/06/2014 as specified in the Schedule 'A'. The terms and conditions for supply of manpower set out in schedule 'B'.

1) Project Engineers/Graduate Engineers - 66 Nos

2) Project Executives - 60 Nos

3) Personal Secretaries . - 02 Nos

4) Data Entry Operators/Office Assistants - 271 Nos

5) Office Attenders - 95 Nos

Following will form the integral part of this contract order:

1) Schedule 'A' – Price Schedule.

- 2) Schedule B Schedule of terms and conditions of contract.
- 3) Schedule 'C'- Office wise details for providing manpower BESCOM and paying authorities.

Please return the enclosed "Acknowledgement and Acceptance" form of this contract order, duly signed within 7days from the date of receipt of this contract order.

Uc General Manager (A&HR) BESCOM, Corporate office

#### Copy to:-

1) All the Chief General Managers, Corporate Office, BESCOM.

2) All the Chief Engineers(Ele), Controller of Accounts O&M Zones, BESCOM.

3) All the General Managers, Corporate Office, BESCOM.

- 4) All the Superintending Engineers(Ele), Deputy Controller of Accounts O&M Zones. BESCOM.
- 5) All the Deputy General Managers, Corporate Office, BESCOM,
- 6) SP Vigilance, BESCOM, Bangalore.
- 1) All the Executive Engineers(Ele), (Accounts Officers O&M Divisions/Store, BESCOM,
- 8) PS to MID/DT/DF.
- 9) Assistant General Managert E&St. Corporate Office, BESCOM.
- ASSISTENT GEN

## **SCHEDULE-A**

#### PRICE SCHEDULE

or providing following manpower services on contract basis for a period of one year to the various offices of BESCOM is as under Gross Amount (Break Up of Wages) Total Total Service Service **EPF** Employer **ESI** Name of Amount Amount Contribution Employer Charges tax Qty Minimum the for One Contribution  $\boldsymbol{a}$ @ 13.61 **a** Manpower Wages 12.36 % Year 11.11% limited @ 4.75 on upto Rs 6500/gross 8 10 3 ‡ 6 1,64,10,240 Project 713 1844 2279 20720 15000 885 66 Engineers 1,25,65,440 Project 1920 17452 60 12500 885 594 1553 Executives 4,97,280 Personal 2279 20720 2 885 713 1843 15000 Secretaries 4.61,16,612 Data Entry 271 10000 885 475 1261 1560 14181 Operators

380

Office

Total

Attenders

95

494

8000

885

1,31.86.380

8,87,75,952

11567

1272

1030

Sl No		Qty	Payment Details to Employee(Break Up of Wages)							
	Name of the Manpower		Minimu m Wages	EPF Employee Contribution @ 12% limited upto Rs 6500/-	ESI Employee Contribution @ 1.75 on gross	Professional Tax	Take Home Salary			
1_	2	3	4	5	6	7	<b>8</b> =(4-5÷6+7)			
1	Project Engineers	66	15000	780	263	200	13758			
2	Project Executives	60	12500	780	219	150	11351			
3	Personal Secretaries	2	15000	780	263	200	13758			
4	Data Entry Operators	271	10000	780	175	150	8895			
5	Office Attenders	95	8000	780	140	0	7080			
	Total	<b>4</b> 94	! ! i							

- a) The prices are **FIRM** and inclusive of all taxes and duties etc. and the **FIRM** shall not be entitled for any other charges.
- b) The payment shall be restricted to the no. of Project Engineers/Graduate Engineers, Project Executives, Personal Secretaries, Data Entry Operators/Office Assistants, Office Attender services availed during that particular month as certified by the concerned various officers of BESCOM.
- c) Details of manpower to be deployed at various offices of BESCOM jurisdiction and paying authority is herewith enclosed Schedule C.
- d) M/s KEONICS shall additionally provide two pairs of white suiting uniform to 95 Nos. of office attenders @ 6.4mts per employee. BESCOM will pay additionally an all inclusive rate of Rs 717/- (Seven hundred and seventeen only) towards the cost of uniforms provided.
- e) As per the circular No: BESCOM/GM(F&T)/BC-43/2012-13/cys-22, Dtd: 10/09/2012, the agency shall pay service tax of 25% and 75% by BESCOM for the said contract order.

Note: - 1) Applicable Income Tax shall be deducted at source.

2) Any change in the local and Government taxes would be effective from the respective dates as mentioned in the relevant circular/order.

I/c General Manager (A&HR)
BESCOM

### SCHEDULE - B

## TERMS AND CONDITIONS OF CONTRACT

#### 1.0 Scope of the work:

The agency should provide following manpower services on contract basis for a period of one year to the various offices of BESCOM as per Schedule – C with effect from 01/06/2014 in the interest of BESCOM services.

Project Engineers/Graduate Engineers - 66 Nos
 Project Executives - 60 Nos
 Personal Secretaries - 02 Nos
 Data Entry Operators/Office Assistants - 271 Nos
 Office Attenders - 95 Nos

- 2.0 This contract order and your acceptance constitute the contract.
- 3.0 The above manpower should discharge the duties as per the instructions of the concerned section heads.
- 4.0 Minimum Qualifications and knowledge of required manpower is as follows:

Name of the Manpower	Minimum Qualification required					
Project Engineers/Graduate Engineers	Engineering Degree (Electrical)/ (E&E/E&C/C&S/IS/IT) or equivalent with computer knowledge.					
Personal Secretaries	Diploma in secretarial practice or proficiency in stenography both in kannada and English should have speaking & writing fluency in Kannada language and should have minimum one year experience in any of the reputed organization.					
Project Executives	Any degree/Diploma or equivalent with computer knowledge with Experience Three years and above.					
Data Entry Operators / Office Assistants	SSLC/PUC with computer knowledge with experience One year and above.					
Office Attenders	VII <sup>th</sup> Standard Passed					
<ul><li>iii) Should be within the ag</li><li>iv) Details of personnels to</li></ul>	writing in Kannada are a must. ge group of 18 to 45 years. o be deployed at various offices of BESCOM jurisdiction					
	Project Engineers/Graduate Engineers  Personal Secretaries  Project Executives  Data Entry Operators / Office Assistants  Office Attenders  i) They shall be able to we ii) Speaking, reading and v iii) Should be within the ag					

5.0 A committee of the following officers will interview and select the candidates of Project Engineers, Project Executives, Personal Secretaries from the list provided by the agency in the ratio 1:2

1	B.G.Rudrappa	Chairman
2	Director (Technical)	Member
3	Director (Finance)	Member
4	General Manager(A&HR)	Convener

6.0 Dispute:- Any dispute or difference arising under or in connection with the contract the parties shall seek to resolve any such dispute or difference by mutual consultation. If the parties fail to resolve such a dispute or difference by mutual consultation, then the dispute shall be referred to the General Manager(A&HR), Corporate Office, BESCOM, K.R.Circle, Bangalore.

#### AND

In case of any dispute between the Agency and the engaged manpower i.e., Project Engineers/Graduate Engineers, Project Executives, Personal Secretaries, Data Entry Operators/Office Assistants, Office Attender it has to be resolved by themselves without involving BESCOM as party to the proceeding.

- 7.0 The Agency shall ensure satisfactory standards by his staff posted as Project Engineers/Graduate Engineers, Project Executives, Personal Secretaries, Data Entry Operators/Office Assistants, Office Attender and loss to BESCOM caused due to negligence, in duties undesirable act misbehavior and carelessness of its employees shall be borne by the Agency itself. In case If the services are not up to the mark, such Project Engineers/Graduate Engineers, Project Executives, Personal Secretaries. Data Entry Operators/Office Assistants, Office Attender have to be replaced at the request of local officers by the Agency.
- 8.0 Agency shall take the responsibility of inspecting their employees on duty on regular basis by appointing one supervisor. Agency shall inspect from time to time and ensure satisfactory performance of the employees provided.
- 9.0 The Agency shall ensured that the salary paid should not be lesser than as per prevailing "Minimum Wages Act 1948".

#### 10.0 Payment:

- a) The payment will be made by the AGM (E&S), Corporate office, BESCOM on monthly basis to the Agency based on the satisfactory service duly certified by the concerned head of the Section/Office, BESCOM for the corporate office manpower and for other officers respective pay drawing officers will make the payment for the manpower and will be paid on or before 5th of each succeeding month, through Account Payee cheque/cash only.
- b) It is mandatory that, the agency shall make the payment to its employees within 5th of every month irrespective of payment received from BESCOM.
- c) Before issuing the cheque the AGM(E&S) and respective pay drawing officers should ensure by verifying the document that the Agency has paid the previous month's service tax separately i.e, by agency 25% and by BESCOM 75% of the said contract order.

- d) Before issuing the cheque the AGM(E&S) Corporate office and respective pay drawing officers should ensure that the Agency has paid the previous month's EPF and ESI to the individual engaged manpower of the said contract order.
- e) The Agency should produce the salary slip by showing the authenticated EPF code, ESI code and corresponding EPF & ESI deductions to the individual employees of the said contract order.
- 11.0 The Agency shall pay EPF, ESI, Service tax, of its employees directly to the respective Government/Central Government authorities. For the employees lists furnished by the contract agency. 12% of the engaged manpower share and 13.61% of the employer share towards EPF and 1.75% of the engaged manpower share and 4.75% of the employer share towards ESI amount be paid directly by Agency using their registered code. The concerned paid challans with applicable Certificates shall be furnished for verification to BESCOM along with the bills of succeeding month by Agency. Remittance of such amount is wholly the responsibility of the Agency.
- 12.0 The Project Engineers/Graduate Engineers, Project Executives, Personal Secretaries, Data Entry Operators/Office Assistants, Office Attender shall be issued a laminated 1.0. affixing latest photograph with details of Name, EPF & ESI Account num.bers, designation, Name of the Agency, date of appointment, any other details etc by the agency and should be strictly worn by Project Engineers/Graduate Engineers, Project Executives, Personal Secretaries, Data Entry Operators/Office Assistants, Office Attender during office hours.
- 13.0 The agency must issue ESI card to the engaged manpower.
- 14.0 All benefits as per the Acts noted below shall be provided to the employees by the Agency only.
  - a) Minimum Wages Act, 1948.
  - b) Payment of Wages Act, 1936.
  - c) Contract Labour (Regulation and Abolition) Act, 1970.
  - d) Employees PF and Miscellaneous Provision Act, 1952.
  - e) Employees State Insurance Act, 1948.
  - f) Workmen's Compensation Act
  - g) And related all Labourers Law and Rules pertaining to labourers.

Providing benefits as per above Laws to its employees is the responsibility of the contract Agency itself.

- 15.0 For the Agency the rate quoted by the firm is only applicable and shall be not entitled for any other charges.
- 16.0 The Agency shall submit the monthly bill in duplicate with authenticate seal and signature for payment.
- 17.0 The Agency shall furnish the following original documents/enclosures in duplicate for payment. Otherwise the bills are liable to be rejected.
  - a. Monthly Attendance Register.
  - b. Attested copy of challan consisting details of EPF ESI and Service Tax paid during previous month to the respective Govt/Central authorities along with the Employees details.

- c. Copy of EPF paid in the formats such as 5A, 10, 12A and ESI paid in format 7.
- d. Copy of format 3A and 6A (For annual EPF paid) and format 6 (For half yearly ESI paid).
- e. Copy of Service Tax paid in the format ST-3 and TR-6.
- f. Each year during the month of December, Rs 3/-from each Operator has to be deducted towards labour welfare fund and a contribution of Rs.6/- (each) from the contract agency Side has to be paid to Welfare Commissioner Karnataka Labour Welfare Board, Mysugar building Annex, 2<sup>nd</sup>, Floor, J.C Road, Bangalore-2. The payment details pertaining to this has to be furnished in the next subsequent monthly bill.

#### 18.0 Penalty:

- 18.1 The Contractor shall disburse salary to its deployed manpower inclusive of DA, if any, latest by 7th of every month, failing which penalty of Rs.500/-per day will be imposed upto 15th of the month and the contract shall liable to be terminated. Security Deposit / Performance Bank Guarantee shall be forfeited and Bank guarantee will be encashed. The Client will have the power to appoint any other agency for the manpower services at the risk and cost of the Contractor.
- 18.2 In case the Contractor fails to fulfill the minimum statutory requirements (ESIC/EPF) as per the conditions of the tender document and fails to produce the concerned documents, it shall be treated as breach of the Contract and the Contractor is liable to be blacklisted by the Client, in addition to forfeiting of the monthly bills and Performance Security Deposit.
- 18.3 In case of breach of any conditions of the contract and for all types of losses caused including excess cost due to hiring manpower services in the event of Contractor failing to provide requisitioned number of manpower, the Client shall make deductions at double the rate of hiring rate on prorata basis from the bills preferred by the Vendor or that may become due to the Vendor under this or any other contract or from the security deposit or may be demanded from him to be paid within seven days to the credit of the Client.
- 19.0 Agreement:- The Agency shall furnish an Agreement on Rs.I00/- stamp paper in the prescribed format within 15 days from the date of contract order. The Agency shall also furnish the correct details of Employees name, EPF, ESI Account No.s, whenever the details sought for, failing which the order will be cancelled.
- 19.0 M/s KEONICS shall additionally provide two pairs of white suiting uniform to 95 Nos. of office attenders @ 6.4mts per employee. BESCOM will pay additionally an all inclusive rate of Rs 717/- (Seven hundred and seventeen only) towards the cost of uniforms provided.

- 21.0 The Project Engineers/Graduate Engineers, Project Executives, Personal Secretaries, Data Entry Operators/Office Assistants, Office Attender engaged by the firm will be the Employees of Contract Agency and at any cost they will not be considered as employees of BESCOM.
- 22.0 Incase of any accidents, injuries etc to the engaged Project Engineers/Graduate Engineers, Project Executives, Personal Secretaries, Data Entry Operators/Office Assistants, Office Attender of the agency, compensation shall be payable to the next kith and Kin by the contract agency only and BESCOM is not responsible in any way.
- 23.0 Agency will comply with all the provisions regarding licensing, welfare and health, procedures, maintenance of various records and registers etc., as provided under the Contract Labour (Regulation & Abolition) Act 1970 and also under the order issued by the Government of Karnataka there under, and for its non-compliance, the Agency shall be responsible for penalties levied by the appropriate authority under the Act. The Agency shall also be liable to comply with all other Labour and Industrial Laws and such other Acts and Statutes (including Factories Act, Payment of Bonus Act, etc.,). Depositing of PF & ESI contribution as may be applicable is the responsibility of the Agency at his own expenses and shall not be reimbursed by the BESCOM. Any default in compliance, the Agency shall be held responsible.
- 24.0 The BESCOM shall not be liable to pay any allowance, salary or any other amount under any law in force for the staff engaged by the Agency. The BESCOM shall also be not liable for breach of any Labour Laws or any other Laws for the time being in force. The Agency shall not be entitled to any other allowances or benefits which are not included in the contract.
- 25.0 This contract is for a period of one year. Incase of any unsatisfactory situations BESCOM has the right to cancel the order without giving any notice. Contract Agency and its employees has no right to disclose any Technical secrecy, Commercial secrecy and Social secrecy of BESCOM to others.
- 26.0 The Agency shall agree to BESCOM regulations and shall arrange to effectively carry out the social and other responsibilities. Staff of service provider shall not misbehave with Consumer or BESCOM permanent employees or officers nor shall cause any loss to BESCOM property. For any such lapses the Tenderer is solely held responsible.
- 27.0 Staffs provided by Contract Agency are not entitled for any permanency benefit in BESCOM.

#### 28.0 Security Deposit:

a. The Security deposit shall be paid within two weeks from the date of the contract order. The bidder shall pay Security Deposit against Performance in the form of Demand Draft equal to 10% of the total contract value (of total number of Data Entry Operator engaged Office attender) payable by BESCOM. In case you fail to furnish the required Security Deposit within the prescribed date, the contact order will be cancelled.

- b. The service contract becomes effective for Project Engineers/Graduate Engineers, Project Executives, Personal Secretaries, Data Entry Operators/Office Assistants, Office Attender from 01/06/2014 which shall be valid for a period of one year. BESCOM shall have right to terminate this contract without any notice or reason, if the service is not satisfactory or any malpractice is noticed.
- c. The Security deposit shall be paid within **two weeks** from the date of, the contract order or shall be along with the acknowledgement for having received the Contract order.
- d. The Security Deposit will be discharged without any interest at the end of successful completion of Contract period.
- 29.0 The Agency shall agree to BESCOM regulations and shall arrange to effectively carry out the social and other responsibilities. Staff of service provider shall not misbehave with Consumer or BESCOM permanent employees or officers nor shall cause any loss to BESCOM property. For any such lapses the Tenderer is solely held responsible.
- 30.0 Staff provided by Contract Agency are not entitled for any permanency benefit in BESCOM.

## 31.0 Security Deposit:

- a. The Security deposit shall be paid within two weeks from the date of the contract order. The bidder shall pay Security Deposit against Performance in the form of Demand Draft equal to 10% of the total contract value (of total number of Project Engineers/Graduate Engineers, Project Executives, Personal Secretaries, Data Entry Operators/Office Assistants, Office Attender) payable by BESCOM. In case you fail to furnish the required Security Deposit within the prescribed date, the contact order will be cancelled.
- b. The service contract becomes effective for Project Engineers/Graduate Engineers, Project Executives, Personal Secretaries, Data Entry Operators/Office Assistants, Office Attender from 01/06/2014 and which shall be valid for a period of one year. BESCOM shall have right to terminate this contract without any notice or reason. if the service is not satisfactory or any malpractice is noticed.
- c. The Security deposit shall be paid within **two weeks** from the date of, the contract order or shall be along with the acknowledgement for having received the Contract order.
- d. The Security Deposit will be discharged without any interest at the end of successful completion of Contract period.

## 32.0 Termination Of Contract:

The Contract is liable to be terminated at the absolute discretion of BESCOM without assigning any reasons on the following grounds and the Security Deposit /EMD amount paid by the contractor will be forfeited.

- a. The services to be found unsatisfactory.
- b. Breach of any terms of the contract.
- c. If the Service Provider fails to provide the services as per the agreed terms and on violation of any of the terms of the contract, the firm is liable to be blacklisted besides termination of the contract.
- d. If the Service Provider fails to remit the ESI&PF amount of its employees to the concerned authority.
- e. If the Service Provider fails to make payment to Manpower within the time specified above under clause 9.0.

The decision of the company shall be final as regards the acceptability or otherwise of services provided.

I/c General Manager, (A&HR)

BESCOM

# Acknowledgement and acceptance of contract order No.

From, M/s Karnataka State Electronics Development Corporation Ltd, #2 <sup>nd</sup> floor, TTMC 'A' Block, BMTC, Shantinagar, K.H.Road, Bangalore – 5600027	BY RPAD
To, The General Manager( A& HR) Corporate Office, BESCOM, Bangalore- 560 001.	
Dear Sir. Sub:- Providing Manpower to BESCON Ref:- Your contract order No.	
I/ We write to acknowledge here w for providing manpower to BESCOM as per which I have carefully read and thoroughly und	rith receipt of your contract order noted above schedule –A, B and C detailed in your order derstood and agreed for the same.
In token of our acceptance of the sa with the duplicate copy of the contract order do that this acceptance together with your contract contract legally binding on both the parties.	aid terms and conditions we are returning here uly signed on every page and we hereby agree et order communicated as above constitutes a
Place:	Yours faithfully,

Signature

Date:

## Revenue Budget Certificate

1. BESCOM/D(F)/ GM (Exp)/BC- 30/1701/13-14/CYS 198 dated 26-3-2014.

#### Head of Account - 76.140

Adhoc Budget allotted for 3 months from April to June 2014	Rs.3,98,22,914.00
Present CO No placed on M/s Keonics budget is certified for only one month (June 2014)	Rs.73,97,996.00
Progressive	Rs.73,97,996.00
Closing Balance	Rs.3,24,24,918.00

Assistant General Manager (I/A)
Corporate Office, BESCOM,
Bangalore.



## SCHEDULE - C

## **BESCOM**

Details of Personnels to be deployed at various offices of BESCOM Jurisdiction & Paying Authority

SI No.	Section	Personal Secretary	Project Engineer	Project Executive	Project Assistant/DEO's	Office Attender	Total	Paying Authority
1 0	Director Finance	1	0	0	0	0	1	
1 (	CGM (CA)	0	()	υ	12	10	22	
	CGM (OP)	<u> </u>	6	()	2	2	5	7
	CGM (F &C)	()	0	()	4	3	7	7
	iM (Δ&HR)	()	l	1	7	7	16	[
	ъм (F & T)	0	Ü	0	3	2	5	
	3M (Rev)	O	1	3	1	1	0	
	iM (M & Comml)	()	1	0	2	2	5	
	3M (PP)	()	0	()	6	2	8	
	3M (Procurement)	0	υ	0	7	5	12	
10 (	iM (DAS)	()	0	1	3	4	8	
	am (DSM)	0	1	0	1	2	4	
12 (	IM (ICT & MIS)	()	<i>'</i> 4	0	]	3	8	Corporate Office
	im (CR)	()	0	0	2	9	11	AGM E&S
14 (1	3M (Expenditure) Including MD's & Energy Department)	0	0	I	6	4	1)	
15 S	SP (Vigilance)	()	0	0	8	1	9	
16 A	VGM (E &S)	0	0	0	3	6	9	
	VGM (E CS)	0	0	0	6	0	6	
	3M (Q &SS)	()	0	O	3	2	5	
	GM (I & A)	()	0	0	6	2	8	
20 (	iM (Project)	0	0	O	5	3	8	
	PRO	()	0	1	0	1	2	
22 (	Central Stores	()	0	0	4	0	4	
23 (	CE BMAZ	()	0	0	0	U	0	Central Stores Division, Rajajinagar
24 8	SE South Circle	()	. 0	O	5	0	5	SE South Circle
25 E	SE Jayanagar Division	U	0	0	7	()	7	EE Jayanagar
	EE Kormangala Division	()	0	0	8	ı	Ŋ	EE Kormangala
	EE H.S.R Division	0	0	Ú	0	0	O	
	SE North Circle	0	2	0	1	0	3	SE North Circle

29	EE PEENYA Division	0	4	0	0	0	4	EE PEENYA
	EE Malleswaram		' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '					EE I EENIA
- (11	Division	0	4	Ü	0	o	4	EE Malleswaram
	EE Hebbala Division	0	2	()	0	0	2	EE Hebbala
32	SE West Circle	<u> </u>	0	Ü	2	<u> </u>	3	SE West Circle
33	EE Rajajinagar Division	0	0	0	4	1	5	EE Rajajinagar
	EE Rajarajeswarinagar Division	0	1	O	0	0	1	EE Rajarajeswarinagar
35	EE Kengari Division	0	1	6	5	0	12	EE Kengari
36	SE East Circle	0	1	0	3	2	6	SE East Circle
37	EE Vidhana Soudha Division	O	3	1	23	6	33	EE Vidhana Soudha
38	EE Indiranagar Division	0	2	4	19	0	25	£E Indiranagar
39	EE Shivajinagar Division	0	5	0	15	0	20	EE Shivajinagar
40	CE BRAZ	0	2	3 -	8	0	13	CE BRAZ
41	SEE BRC	0	2	2	2	0	б	SEE BRC
42	EE Nelamangala Division	0	5	1	13	0	19	EE Nelamangala
43	EE Yelahanka Division	0	5	4	7	0	16	EE Yelahanka
44	EE Ramanagar Division	0	0	0	13	8	21	EE Ramanagar
45	EE Chandapura Division	0	1	5	. 3	0	9	EE Chandapura Division
	SE Kolar Circle	0	2	2	4	Ü	8	SE Kolar Circle
47	EE Kolar Division	0	1	10	14	1	26	EE Kolar
48	EE KGF Division	0	1	2	0	0	3	EE KGF
49	EE Chinthamani Division	O	1	9	1.1	0	21	EE Chinthamani
50	EE Chikkabalapur Division	0	2	0	6	0	8	EE Chikkabalapur Division
51	CE,CTAZ	0	1	O	4	4	9	CE,CTAZ
52	SE Tumkur Circle	Ú	1	1	0	0	2	SE Tumkur Circle
53	EE Tumkur Division	0	0	O	0	0	0	EE Tumkur
54	EE Tiptur Division	Ü	0	U	0	υ	0	-

	Total			L	<u> </u>		. and a second	•
	Total	2	66	60	271	<b>95</b>	494	
60	EE Davangere Division	0	0	0	0	()	0	-
59	EE Harihar Division	()	1			<u> </u>	<del></del>	1212 1101111111 1211131011
	EE Hiriyur Division		0	0	<u> </u>	<del></del>	1	EE Harihar Division
57	EE Chitradurga Division	0	2.	2	0	0		EE Hiriyur
			<del> </del>					EE Chitradurga
56	SE Davangere Circle	0	()	0	1	0	1	SE Davangere Circle
55	EE Madhugiri Division	0	ı	1	0	()	2	EE Madhugiri

I/c General Manager(A&HR)

BESCOM