



**BANGALORE ELECTRICITY SUPPLY COMPANY LIMITED**  
**(Wholly owned Government of Karnataka Undertaking)**

No.BESCOM/GM(A&HR)/DGM(HRD)/BC-40/2023-24/  
Encl:

CYS-83

Corporate Office, HRD Centre,  
Crescent Towers, Crescent Road,  
1<sup>st</sup> Floor, Bangalore.  
PH : 080-22356756  
E-Mail ID : dgmhrd.work@gmail.com

Date: 10 NOV 2023

**OFFICIAL MEMORANDUM**

**Sub:** Deputing the officers of BESCOM to 4 days Residential Training program on  
**"Best practices in HR Management For Distribution Utilities"** organized  
by RECIPMT at Hyderabad – Reg.

**Ref:** This office Note dated 03.11.2023 approved by Hon'ble MD, BESCOM on  
06.11.2023.

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As per approval accorded vide letter under reference, the following officers have  
been deputed to attend the 4 days Residential Training program on **"Best practices in  
HR Management For Distribution Utilities"** organized by RECIPMT, Hyderabad from  
21.11.2023 to 24.11.2023.

Sl No	Name of the Officer (Sri/Kum)	Designation	Place of Working	Mobile No
1.	Ningaraju N.S	Manager	F&R Section, BESCOM Corporate Office	9964410544
2.	Raghavendra K.A	Manager	F&C (EV Cell) BESCOM Corporate Office	9448281262
3.	Divya N.R	Assistant	Personnel Section BESCOM Corporate Office	9035403456
4.	Mahammed Salman	Manager	Admin Section BESCOM Corporate Office	9663751756

**Participation Fee and Accommodation:**

- Rs. 24,544/- per participant (Rs. 26,000/- + Rs. 4,680/- (GST @18%) (20% Discount extended by REC as MoU clients))
- Boarding & Lodging will be arranged by RECIPMT.
- Deputed Participants are eligible for TA/DA as per Norms.

**Mode of Payment:**

- Course fee shall be paid in the form of a demand draft in favor of **"REC Institute of Power Management & Training"** payable at Hyderabad in advance or at least at the time of registration.

- The course fee may also be paid by NEFT/RTGS transfer to HDFC Bank  
Account No : 00210350000930,  
IFSC Code : HDFC0000021,  
GSTIN of RECIPMT : 36AAACR4512R3Z0  
PAN No : AAACR4512R

**Place & Venue of the Workshop:**

- RECIPMT Campus, Aramgarh X Roads, Shivarampally, NPA Post, Hyderabad-500052.

**Reporting Time & Date:** 09.30 AM on 21.11.2023.



**Contact Person:**

1. Mr.Sudhir S Chopade, GM (faculty) & Program Co-ordinator  
Mobile : 7680883477., email: recipmt@gmail.com

**NOTE:**

1. The officers/Employees deputed must attend the workshop compulsorily.
2. If the officials are unable to attend the workshop due to unavoidable situations, then their officers/controlling officers shall make alternate arrangements to depute official of equivalent cadre from their sections as substitute.
3. The officials requested to keep this office informed regarding their participation in the workshop by sending e-mail to [dgmhrd.work@gmail.com](mailto:dgmhrd.work@gmail.com) and furnish overall feedback through their controlling officer along with a copy of course material provided at the workshop to the undersigned within 7 days from the date of completion of the workshop (Softcopy to email ID : [dgmhrd.work@gmail.com](mailto:dgmhrd.work@gmail.com))
4. All the participants of the workshop have a mandatorily follow the SOP of Covid-19 rules as directed by the Government from time to time.
5. After completion of workshop the deputed officers are instructed to disseminate the Knowledge gained in the workshop to the other Officers /Employees of BESCOM.

Approved by Managing  
Director, BESCOM

  
(C.N. Manjunatha., K.A.S.)  
**General Manager (A&HR),**  
**BESCOM, Bengaluru.** 

**Copy to :**

1. The CGM (Operation), Corporate office, BESCOM, Bangalore.
2. The GM (A&HR), Corporate office, BESCOM, Bangalore.
3. The GM (F&R), Corporate office, BESCOM, Bangalore.
4. The DGM (EV Cell), Corporate office, BESCOM, Bangalore.
5. The DGM (Personnel Section), Corporate office, BESCOM, Bangalore.
6. The DGM (Admin Section), Corporate office, BESCOM, Bangalore.
7. The PS to MD/DT/DF to place it before Honorable MD/DT/DF.
8. The Assistant General Manager (E&S)/(I/A), Corporate Office, BESCOM.
9. Concered Officers.
10. O.C/M.F