



**BANGALORE ELECTRICITY SUPPLY COMPANY LIMITED**  
**(wholly owned Government of Karnataka Undertaking)**

No.BESCOM/GM(A&HR)/DGM/HRD/BC-40/2022-23/  
Encl:

1378-86

Corporate Office, HRD Centre,  
Crescent Towers, Crescent Road,  
1<sup>st</sup> Floor, Bangalore.  
PH : 080 - 22356756  
E-Mail ID : dgmhrd.work@gmail.com

Date: 19 OCT 2023

**OFFICIAL MEMORANDUM**

**Sub:** Deputations of Officers for Training programme “**Developing HR Competencies for Executives in PSUs**” organized by Indian Institute of Public Administration.

**Ref:** This office note approved by Hon’ble MD, BESCOM Dated: 12.10.2023

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Approval is accorded for the following officers to attend **3 days residential training program** on “**Developing HR Competencies for Executives in PSUs**” to be organized by Indian Institute of Public Administration from **1st to 3<sup>rd</sup> November 2023 at New Delhi:**

Sl. No.	Name of the Officer Sri/Smt	Designation	Place of Working	Mobile No.
1	Ramachandra Naik L	AGM (Ele),	HRDC,BESCOM	9449844808
2	Chandrashekhar M V	Manager (Ele),	HRDC,BESCOM	8884569660

The training is organised by Indian Institute of Public Administration, New Delhi and is at free of cost.

The officers deputed for the training are informed to report in the venue at **9.30AM** on **01.11.2023**.

**Contact Person:** Dr. Neetu Jain, Associate Professor: 9891832885.


**NOTE:** The deputed Officers are approved to travel by Air (Economy class) and are eligible for **TA and DA as per actuals**.

**NOTE:**

1. The Officers deputed must attend the training program compulsorily.
2. If the Officers are unable to attend the training program due to unavoidable situations, then their controlling officers shall make alternate arrangements to depute Officers of equivalent cadre from their sections as substitute.

3. The Officers requested to keep this office informed regarding their participation in the training program by sending e-mail to [dgmhrd.work@gmail.com](mailto:dgmhrd.work@gmail.com) and furnish overall feedback through their controlling officer along with a copy of course material provided at the training program to the undersigned within 7 days from the date of completion of the training program (Softcopy to email ID : [dgmhrd.work@gmail.com](mailto:dgmhrd.work@gmail.com))
4. All the participants of the training program have a mandatorily follow the SOP of Covid-19 rules as directed by the Government from time to time.
5. After completion of training the deputed officers are instructed to further train the concerned Officers/Employees of BESCOM.
6. This OM can be download at BESCOM Website: <https://bescom.karnataka.gov.in> (BESCOM Website Home Page/Documents/HRD Centre/Files of FY 2023-24)

**Approved by Hon'ble MD,  
BESCOM**

  
(C.N. Manjunatha., K.A.S.)  
**General Manager (A&HR),**  
**Corporate office, BESCOM,**

**Copy to:**

1. The Deputy General Manager (Ele), HRDC, BESCOM, Crescent Towers, Crescent Road, Bengaluru.
2. The Personal Secretary to MD/DT/DF/CS, Corporate office, BESCOM, Bengaluru.
3. The Assistant General Manager (E&S)/(I/A), Corporate office, BESCOM, Bengaluru.
4. M/s. The Department of Public Enterprises(DPE), Delhi.
5. Concerned Officers.
6. O.C/M.F